Federal Communications Commission 445 12<sup>th</sup> St., S.W. Washington, D.C. 20554

News Media Information 202 / 418-0500 Internet: http://www.fcc.gov TTY: 1-888-835-5322

DA 14-206

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## FCC COMMENCES 2014 EEO AUDITS

On February 12, 2014, the Federal Communications Commission mailed the first of its Equal Employment Opportunity (EEO) audit letters for 2014 to randomly selected radio and television stations. In accordance with the provisions of Section 73.2080(f)(4) of the Commission's EEO rules, the FCC annually audits the EEO programs of randomly selected broadcast licensees. Each year, approximately five percent of all radio and television stations are selected for EEO audits

Attached are a list of the radio and television stations to which the audit letters were sent, as well as the text of the February 12, 2014 audit letter. The list and the letter can also be viewed by accessing the Media Bureau's current EEO headline page on the FCC website at <a href="http://www.fcc.gov/encyclopedia/equal-employment-opportunity-2014-headlines">http://www.fcc.gov/encyclopedia/equal-employment-opportunity-2014-headlines</a>.

## For stations that have a website and five or more full-time employees:

We remind you that you must post your most recent EEO public file report on your website by the deadline by which it must be placed in the public file, in accordance with 47 C.F.R. § 73.2080(c)(6). This will be examined as part of the audit. Failure to post the required report on a station website is a violation of the EEO Rule and subject to sanctions, including a forfeiture. Please also note that if your station or employment unit does not have its own website, but its corporate site contains a link to a site pertaining to the station or unit, then the station or unit's most recent EEO public file report must be linked to either the station or unit's site or the general corporate site, pursuant to 47 C.F.R. § 73.2080(c)(6).

News Media Contact: Janice Wise at 202-418-8165 Media Bureau Contact: Lewis Pulley at 202-418-1450

## Dear Licensee:

- 1. In accordance with 47 C.F.R. § 73.2080(f)(4) of the Commission's rules, the station employment unit (the "Unit") that includes your above-referenced station (the "Station") has been randomly selected for an audit of its Equal Employment Opportunity ("EEO") program. A copy of Section 73.2080 of the Commission's rules is enclosed for your reference.
- 2. If the Unit is not required under our rules to have an EEO recruitment program due to the nature of its full-time workforce (having fewer than five full-time employees, defined as employees regularly assigned to work 30 hours a week or more), you must still respond to this audit letter. However, in your response, you are required only to provide a list of the Unit's full-time employees, each noted by job title, the number of hours each is regularly assigned to work per week, and a response to Question 3(e) below. Also, in formulating your response, please see Questions 4(a)-(d) below regarding brokers and brokered stations for instructions for situations in which the applicable employment unit has fewer than five full-time employees.
- 3. **Audit Data Requested.** If the Unit employs five or more full-time employees (and all units, for Question 3(e)), provide the following information, including an explanation regarding any requested information that you are unable to provide:
- (a) Copies of the Unit's two most recent EEO public file reports, described in Section 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit's most recent EEO public file report is not included on or linked to on each of these websites, indicate each station involved and provide an explanation of why the report is not so posted or linked, as required by Section 73.2080(c)(6). In accordance with Section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided. If the unit does not have its own website, but its corporate site contains a link to a site pertaining to the unit, then the unit's most recent EEO public file report must be linked to either the unit's site or the general corporate site, pursuant to 47 C.F.R. § 2080(c)(6).
- (b) For each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position, as described in Section 73.2080(c)(5)(iii). However, to reduce your burden of responding to this audit, if you have sent a job notice to multiple sources, you may send us only one copy of each such notice, along with a list of the sources to which you have sent the notice. In addition, indicate in your response whether you retain copies of all notices sent to all sources used, as required by Section 73.2080(c)(5)(iii). For on-air ads that aired multiple times, you may send us one log sheet indicating when the ad aired and tell us the other times it aired instead of providing multiple log sheets. Also, tell us whether you have retained all the log sheets for each

time the ad aired. We may ask for them for verification, but you need not provide them at this time. Include, however, copies of all job announcements sent to any organization (identified separately from other sources) that has notified the Unit that it wants to be notified of Unit job openings, as described in Section 73.2080(c)(1)(ii).

- (c) In accordance with Section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all full-time Unit vacancies filled during the period covered by the above-noted EEO public file reports.
- (d) Documentation of Unit recruitment initiatives described in Section 73.2080(c)(2) during the periods covered by the above-noted EEO public file reports, such as participation at job fairs, mentoring programs, and training for staff. Specify the Unit personnel involved in each such recruitment initiative. Also, provide the total number of full-time employees of the Unit and state whether the population of the market in which any station included in the Unit operates is 250,000 or more. Based upon these two factors, determine and state whether the Unit is required to perform two or four initiatives within a two-year period, pursuant to Sections 73.2080(c)(2) and (e)(3). If you have performed more than four initiatives, you may provide documentation for only four and summarize the rest instead of providing documentation for all of them. If we believe any of the initiatives you have documented are inadequate, we may ask for more information, but documentation for four is all we need at this time.
- (e) Disclose any pending or resolved complaints involving the Station filed during the Station's current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that all complaints must be reported, regardless of their status or disposition.
- (f) In accordance with Section 73.2080(b), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.
- (g) In accordance with Section 73.2080(c)(3), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.
- (h) In accordance with Section 73.2080(c)(4), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

- (i) If your entity is a religious broadcaster and any of its full-time employees are subject to a religious qualification as described in Section 73.2080(a) of the rules, so indicate in your response to this letter and provide data as applicable to the Unit's EEO program. For example, for full-time hires subject to a religious qualification, only a record of the hire listed by job title and date filled, the recruitment sources used for the opening, and the source of the hiree must be provided. No other records are required for those hires. If five or more full-time positions are not subject to a religious qualification, the licensee must maintain and provide all records for such hires and complete the initiatives required under Section 73.2080(c)(2). Otherwise, a religious broadcaster is not required to perform these initiatives.
- (j) Among items we do not need in your response to this letter are copies of applicants' resumes, your company training manuals, posters, employee handbooks, or corporate guidebooks. If you believe any of the information in various corporate manuals or posters are relevant to any part of this audit letter, you may summarize what is in them. If you believe this letter requires you to provide an unusually burdensome volume of documentation, you may contact us prior to the response deadline to discuss possible ways of condensing your response.

## 4. Time Brokerage.

- (a) Licensee of brokered station(s). If the Unit employs fewer than five full-time employees and any station included in it is subject to a time brokerage agreement, in addition to responding to this letter and providing us a list of the Unit's full-time employees listed by job title (and the number of hours each employee is assigned to work) and a response to Question 3(e) above, you must immediately forward a copy of this letter to the broker under each such agreement, which must respond to Question 4(b) below. If the Unit employs five or more full-time employees, the licensee must respond fully to paragraph 3 above, and also forward the letter to the broker so the broker may respond to Question 4(b) below.
- (b) **Broker receiving audit letter from brokered station licensee.** If you are the broker of a station, and the station you are brokering receives an audit letter, the licensee of the brokered station must forward the audit letter to you. You should respond to the audit letter concerning EEO information relating only to your own full-time employees at the brokered station. *See* Section 73.2080(f)(3).
- (c) **Broker receiving audit letter directly from Commission.** If you are a broker, but the target station in this audit letter is a station licensed to you, you must submit information requested herein for the EEO program at your station (or employment unit). If you maintain EEO data for a station you are brokering with that for your own station that is the target of this audit letter, and lack the ability to separate the information, you must include in your response the information requested herein pertaining to **your** full-time employees at the station(s) you broker. *See* Section 73.2080(f)(3).
- (d) **Broker described under 4(b) or 4(c) above.** If your full-time employees at the station you are brokering, combined with your full-time employees at your owned station(s), total fewer than five, however, you need only respond to this letter by the deadline described below by submitting a list of your Unit's full-time employees (listed by job title and number of hours regularly assigned to work per week) and the same type of list for the full-time employees you employ at the brokered station(s), and a response to Question 3(e) above.

- 5. Procedures. Direct your response to EEO Staff, Policy Division, Media Bureau, Federal Communications Commission, 445 12<sup>th</sup> Street, S.W., Washington, DC 20554. The response must be received by the Commission by March 31, 2014. You need only submit your original response; no copies are needed. You should direct your response to the above address, *not* the office of the FCC Secretary. The Secretary does not process responses to EEO audit letters. If you file your response in person and wish to have the filing date-stamped, personnel at the security desk in the 12<sup>th</sup> Street lobby of the FCC headquarters building can date-stamp the filing. The accuracy and completeness of the response must be certified by an officer, partner or other principal of the Station licensee or broker (as appropriate) or, in the case of a noncommercial educational station, by an officer, member or other principal of the licensee. (See Section 1.16.) The response may be in the form of a CD or other electronic medium, as long as the certification provided refers to the material submitted and is on paper with an original signature. To knowingly and willfully make any false statement or conceal any material fact in response to this audit is punishable by fine or imprisonment (see 18 U.S.C. § 1001; see also 47 C.F.R. § 1.17), revocation of any station license or construction permit (47 U.S.C. § 312(a)(1)), and/or forfeiture (47 U.S.C. § 503). Extensions of time must be requested in writing (or sent by e-mail to lewis.pulley@fcc.gov) and will be granted only upon a showing of extraordinary circumstances. Unless and until the EEO Staff grants such a request the original deadline remains in effect. Failure to respond to this audit letter by the deadline is punishable by sanctions in accordance with Section 73.2080(g).
- 6. In accordance with Sections 73.3526(e)(10) (for commercial stations) and 73.3527(e)(11) (for noncommercial educational stations), copies of which are enclosed, you must place a copy of this letter and your response in the public inspection file of each affected station. Consequently, your response should not include personal information about individuals, such as social security numbers, home addresses, or other personally identifiable information. We do not require that employment units retain such information in their records, or that such information be provided in response to this letter.
- 7. If our EEO random audits sent in 2012 or 2013 included the Station, or if the Station's most recent license renewal application was granted, by final order, within the past 18 months, you may not have to respond to this letter. If the Station falls within one of these categories, before responding, please tell us the dates of public file reports included in an audit response or the date of the Station's renewal, in an e-mail sent to lewis.pulley@fcc.gov. We will then advise you if a response is necessary. Should you have any questions, please contact the EEO Staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,	

Lewis C. Pulley Assistant Chief, Policy Division Media Bureau

Enclosures

Licensee Name	Call Sign	Class	FCC-ID	City	State
ABC HOLDING COMPANY, INC.	KABC-TV	DT	282	LOS ANGELES	CA
ABILENE CHRISTIAN UNIVERSITY	KACU	FM	300	ABILENE	TX
ABRAHAM BALDWIN AGRICULTURAL COLLEGE	WPLH	FM	317	TIFTON	GA
ACC LICENSEE, LLC	WJLA-TV	DT	1051	WASHINGTON	DC
ACTON-BOXBOROUGH REGIONAL SCHOOL DISTRICT	WHAB	FM	426	ACTON	MA
ADAMS STATE COLLEGE	KASF	FM	451	ALAMOSA	СО
ADELL BROADCASTING CORPORATION	WADL	DT	455	MOUNT CLEMENS	MI
ADRIAN COLLEGE	WVAC-FM	FM	478	ADRIAN	MI
AFRO AMERICAN COMMUNITY BROADCASTING, INC.	KBBG	FM	597	WATERLOO	IA
AGAPE BROADCASTING FOUNDATION, INC.	KNON	FM	601	DALLAS	TX
AGAPE CHURCH, INC.	KVTH-DT	DT	608	HOT SPRINGS	AR
AGAPE CHURCH, INC.	KVTJ-DT	DT	2784	JONESBORO	AR
AGAPE CHURCH, INC.	KVTN-DT	DT	607	PINE BLUFF	AR
ALABAMA A & M UNIVERSITY	WJAB	FM	697	HUNTSVILLE	AL
ALABAMA BROADCASTING PARTNERS	WAKA	DT	701	SELMA	AL
ALABAMA EDUCATIONAL TELEVISION COMMISSION	WLRH	FM	719	HUNTSVILLE	AL
ALBRIGHT COLLEGE	WXAC	FM	880	READING	PA
ALCORN STATE UNIVERSITY	WPRL	FM	892	LORMAN	MS
ALDERSON-BROADDUS COLLEGE, INC.	WQAB	FM	908	PHILIPPI	WV
ALFRED UNIVERSITY	WALF	FM	973	ALFRED	NY
ALLEGHENY COLLEGE	WARC	FM	1055	MEADVILLE	PA
ALMA COLLEGE	WQAC	FM	1110	ALMA	MI
ALPHA BROADCASTING CORPORATION	WSVI	DT	2370	CHRISTIANSTED	VI
ALPINE BROADCASTING CORPORATION	ксто	AM	136386	CLEVELAND	МО
ALPINE SCHOOL DISTRICT	KPGR	FM	1170	PLEASANT GROVE	UT
ALPINE SCHOOL DISTRICT OREM HIGH SCHOOL	KOHS	FM	1169	OREM	UT
ALUM SPRINGS EDUCATIONAL CORPORATION	WDFB-FM	FM	1199	DANVILLE	KY
AMARILLO JUNIOR COLLEGE DISTRICT	KACV-FM	FM	1234	AMARILLO	TX
AMERICAN FAMILY ASSOCIATION	KAOW	FM	1617	FORT SMITH	AR
AMERICAN FAMILY ASSOCIATION	KAPI	FM	1635	RUSTON	LA
AMERICAN FAMILY ASSOCIATION	KAPM	FM	1683	ALEXANDRIA	LA
AMERICAN FAMILY ASSOCIATION	KAVW	FM	1612	AMARILLO	TX
AMERICAN FAMILY ASSOCIATION	KBUZ	FM	1709	ТОРЕКА	KS
AMERICAN FAMILY ASSOCIATION	WAFR	FM	1592	TUPELO	MS
AMERICAN FAMILY ASSOCIATION	WAKD	FM	1627	SHEFFIELD	AL
AMERICAN FAMILY ASSOCIATION	WALN	FM	1539	CARROLLTON	AL
AMERICAN FAMILY ASSOCIATION	WAMP	FM	1524	JACKSON	TN
AMERICAN FAMILY ASSOCIATION	WAOY	FM	1533	GULFPORT	MS
AMERICAN FAMILY ASSOCIATION	WAPD	FM	1642	CAMPBELLSVILLE	KY
AMERICAN FAMILY ASSOCIATION	WAQB	FM	1542	TUPELO	MS
AMERICAN FAMILY ASSOCIATION	WAQG	FM	1613	OZARK	AL
AMERICAN FAMILY ASSOCIATION	WDFX	FM	1528	CLEVELAND	MS
AMERICAN FAMILY ASSOCIATION	WPAS	FM	1699	PASCAGOULA	MS
AMERICAN FAMILY ASSOCIATION	WQST-FM	FM	1626	FOREST	MS
AMERICAN FAMILY ASSOCIATION	WSLE	FM	1702	SALEM	IL
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ANDERSON RADIO BROADCASTING, INC.	KQJZ	AM	160700	EVERGREEN	MT
ANDREWS BROADCASTING CORP.	WAUS	FM	2241	BERRIEN SPRINGS	MI
ANTIOCH COLLEGE CORPORATION	WYSO	FM	2374	YELLOW SPRINGS	ОН
APACHE RADIO BROADCASTING CORPORATION	KNNB	FM	2406	WHITERIVER	AZ
APPALACHIAN EDUCATIONAL COMMUNICATION CORPORATION	WHCB	FM	2460	BRISTOL	TN
APPALSHOP, INCORPORATED	WMMT	FM	2476	WHITESBURG	KY
APPLE VALLEY BROADCASTING, INC.	KAPP	DT	2506	YAKIMA	WA
ARIZONA BOARD OF REGENTS FOR BENEFIT OF UNIVERSITY OF ARIZ.	KUAT-FM	FM	2732	TUCSON	AZ
ARIZONA BOARD OF REGENTS FOR BENEFIT OF UNIVERSITY OF ARIZ.	KUAZ-FM	FM	3383	TUCSON	AZ
ARIZONA WESTERN COLLEGE	KAWC-FM	FM	2757	YUMA	AZ
ARKANSAS BROADCASTING FOUNDATION INC	KABF	FM	2772	LITTLE ROCK	AR
ARKANSAS STATE UNIVERSITY	KASU	FM	2785	JONESBORO	AR
ARKANSAS TECH UNIVERSITY	KXRJ	FM	2786	RUSSELLVILLE	AR
ARKANSAS TELEVISION COMPANY	KTHV	DT	2787	LITTLE ROCK	AR
ASHEVILLE EDUCATIONAL ASSOCIATION, INC.	WLFA	FM	2922	ASHEVILLE	NC
ASHLAND UNIVERSITY	WRDL	FM	2933	ASHLAND	ОН
ASOCIACION EVANGELISTICA CRISTO VIENE, INC.	WCCV-TV	DT	3001	ARECIBO	PR
ASSOCIATED CHRISTIAN BROADCASTERS, INC.	WTGN	FM	3037	LIMA	ОН
ASSOCIATED STUDENTS OF ST. MARY'S COLLEGE	KSMC	FM	3024	MORAGA	CA
ASSOCIATED STUDENTS OF THE UNIVERSITY OF ORGEON	KWVA	FM	3025	EUGENE	OR
ASSURANCE SCIENCE FOUNDATION, INC.	KKUP	FM	3050	CUPERTINO	CA
ASSYRIAN AMERICAN CIVIC CLUB OF TURLOCK, INC. (NEW BOARD)	KBDG	FM	3051	TURLOCK	CA
ASWC RADIO COMMITTEE	KWCW	FM	3073	WALLA WALLA	WA
ATLANTIC CITY BOARD OF EDUCATION	WAJM	FM	3123	ATLANTIC CITY	NJ
AUGUSTA RADIO FELLOWSHIP INSTITUTE, INC	WLPE	FM	3236	AUGUSTA	GA
AUGUSTANA COLLEGE ASSOCIATION	KAUR	FM	3239	SIOUX FALLS	SD
AURICLE COMMUNICATIONS	WFMU	FM	3249	EAST ORANGE	NJ
AUSTIN COMMUNITY RADIO	KAZI	FM	3344	AUSTIN	TX
AUSTIN PEAY STATE UNIVERSITY	WAPX-FM	FM	3346	CLARKSVILLE	TN
AVN, INC.	WBEK-CA	CA	3369	AUGUSTA	GA
AVONDALE SCHOOL DISTRICT	WAHS	FM	3373	AUBURN HILLS	MI
BACK PORCH RADIO BROADCASTING, INC.	WORT	FM	3596	MADISON	WI
BAKER UNIVERSITY	KNBU	FM	3630	BALDWIN CITY	KS
BAKKEN BEACON MEDIA, LLC	WZFG	AM	135930	DILWORTH	MN
BALDWINSVILLE CENTRAL SCHOOL DIST.	WBXL	FM	3639	BALDWINSVILLE	NY
BALL STATE UNIVERSITY	WBSH	FM	3648	HAGERSTOWN	IN
BALL STATE UNIVERSITY	WBSJ	FM	3647	PORTLAND	IN
BALL STATE UNIVERSITY	WBST	FM	3645	MUNCIE	IN
BALL STATE UNIVERSITY	WBSW	FM	3649	MARION	IN
BEE BROADCASTING, INC.	KSAM	AM	160441	WHITEFISH	MT
BEMIDJI RADIO, INC.	WBKK	AM	160559	WILTON	MN
BERNARD DALLAS LLC	KHSE	AM	133464	WYLIE	TX
BLUESTONE LICENSE HOLDINGS INC.	KAEF-TV	DT	8263	ARCATA	CA
BLUESTONE LICENSE HOLDINGS INC.	KCFW-TV	DT	18079	KALISPELL	MT
BLUESTONE LICENSE HOLDINGS INC.	KTXS-TV	DT	308	SWEETWATER	TX
BLUESTONE LICENSE HOLDINGS INC.	WCYB-TV	DT	2455	BRISTOL	VA
BOARD OF TRUSTEES, UNIVERSITY OF FLORIDA	WJUF	FM	985	INVERNESS	FL

BOTT COMMUNICATIONS, INC.	KBCV	AM	129517	HOLLISTER	MO
BRAHMIN BROADCASTING CORPORATION	KJMP	AM	129513	PIERCE	СО
BROADCAST COMMUNICATIONS, INC.	WKFB	AM	10026	JEANNETTE	PA
BROADCAST ONE, INC.	KQSP	AM	49307	SHAKOPEE	MN
BURLINGTON TELEVISION ACQUISITION LICENSING LLC	KGCW	DT	7841	BURLINGTON	IA
BUSTOS MEDIA HOLDINGS, L.L.C.	KQRR	AM	160794	MOUNT ANGEL	OR
BUSTOS MEDIA HOLDINGS, L.L.C.	KTXV	AM	161266	MABANK	TX
CAAM PARTNERSHIP LLC	KKXA	AM	160891	SNOHOMISH	WA
CALVARY CHAPEL OF BANGOR	WJCX	FM	421	PITTSFIELD	ME
CALVARY CHAPEL OF TWIN FALLS, INC.	WIFF	FM	2868	WINDSOR	NY
CANYON MEDIA GROUP, LLC	KENT	AM	129732	PAROWAN	UT
CAPITAL BROADCASTING VA, LLC	WURA	AM	160224	QUANTICO	VA
CAPSTAR TX LLC	KRZR	AM	2096	VISALIA	CA
CARIBBEAN BROADCASTING NETWORK, LLC	WVXF	DT	3113	CHARLOTTE AMALIE	VI
CBS BROADCASTING INC.	KCBS-TV	DT	9628	LOS ANGELES	CA
CBS BROADCASTING INC.	KCCO-TV	DT	9632	ALEXANDRIA	MN
CBS BROADCASTING INC.	KCCW-TV	DT	9640	WALKER	MN
CCR-LA JUNTA IV, LLC	KBLJ	AM	7047	LA JUNTA	СО
CENTRAL MICHIGAN UNIVERSITY	WWCM	FM	646	STANDISH	MI
CENTRO FAMILIAR CRISTIANO	KVAN	AM	132714	BURBANK	WA
CHICAGO PUBLIC MEDIA INC	WBEW	FM	3248	CHESTERTON	IN
CHRISTIAN TELEVISION NETWORK OF IOWA, INC.	KFXB-TV	DT	17625	DUBUQUE	IA
CITADEL COMMUNICATIONS COMPANY, L.P.	KCAU-TV	DT	11265	SIOUX CITY	IA
COMMUNITY BROADCASTING, INC.	KSCV	FM	1622	SPRINGFIELD	МО
COMMUNITY BROADCASTING, INC.	KTAA	FM	1247	BIG SANDY	TX
COMMUNITY BROADCASTING, INC	KJCV	AM	160983	JACKSON	WY
COMMUNITY TELEVISION OF COLORADO LICENSE, LLC	KDVR	DT	126	DENVER	СО
CONCILIO MISION CRISTIANA FUENTE DE AGUA VIVA, INC.	WQHA	DT	3255	AGUADA	PR
CRANESVILLE BLOCK COMPANY, INC.	WKAJ	AM	160470	SAINT JOHNSVILLE	NY
CRC MEDIA WEST, LLC	KPSF	AM	161373	CATHEDRAL CITY	CA
DAVIDSON MEDIA STATION WLEE LICENSEE, LLC	WLEE	AM	50401	RICHMOND	VA
DAVIDSON MEDIA STATION WTOX LICENSEE, LLC	WTOX	AM	129524	GLEN ALLEN	VA
DIGITAL RADIO BROADCASTING, INC.	WYNY	AM	161541	MILFORD	PA
DMC BROADCASTING, INC.	KVOT	AM	137840	TAOS	NM
DR. CHARLES W. LOVE	KQTE	AM	160413	HELENDALE	CA
DUHAMEL BROADCASTING ENTERPRISES	KDUH-TV	DT	17683	SCOTTSBLUFF	NE
EDUCATIONAL MEDIA FOUNDATION	KJBR	FM	3465	MARKED TREE	AR
EDUCATIONAL MEDIA FOUNDATION	KKVO	FM	1192	ALTUS	ОК
EDUCATIONAL MEDIA FOUNDATION	KLRQ	FM	3429	CLINTON	МО
EDUCATIONAL MEDIA FOUNDATION	KLVA	FM	2749	MARICOPA	AZ
EDUCATIONAL MEDIA FOUNDATION	KYGA	FM	3159	GOLETA	CA
EDUCATIONAL MEDIA FOUNDATION	KYSF	FM	3462	BONANZA	OR
EDUCATIONAL MEDIA FOUNDATION	KYZA	FM	1244	ADELANTO	CA
EDUCATIONAL MEDIA FOUNDATION	WCVJ	FM	612	JEFFERSON	ОН
EDUCATIONAL MEDIA FOUNDATION	WGTI	FM	173	WINFALL	NC
EDUCATIONAL MEDIA FOUNDATION	WKVF	FM	859	BARTLETT	TN
EDUCATIONAL MEDIA FOUNDATION	WOKR	FM	465	REMSEN	NY

EL CAMINO COMMUNICATIONS, LLC	KKNS	AM	7050	CORRALES	NM
EMERALD WAVE MEDIA	KTAP	AM	6142	SANTA MARIA	CA
ENTERCOM LICENSE, LLC	KCSP	AM	11270	KANSAS CITY	МО
ENTERCOM LICENSE, LLC	KNSS	AM	53152	WICHITA	KS
ENTRAVISION HOLDINGS, LLC	WUVN	DT	3072	HARTFORD	СТ
ENTRAVISION HOLDINGS, LLC	WVEN-TV	DT	131	DAYTONA BEACH	FL
FAMILY WORSHIP CENTER CHURCH, INC.	KNRB	FM	2765	ATLANTA	TX
FJARLI BROADCASTING, A GENERAL PARTNERSHIP	KFJL	AM	160256	CENTRAL POINT	OR
FLAGLER BROADCASTING, LLC	WNZF	AM	134066	BUNNELL	FL
FORT MYERS BROADCASTING COMPANY	WNPL	AM	160167	GOLDEN GATE	FL
G & L AIRCASTERS, INC.	WTNK	AM	5862	HARTSVILLE	TN
GABRIEL MEDIA	KYES	AM	136921	ROCKVILLE	MN
GM CHIPPEWA FALLS LICENSING LLC	WEUX	DT	2709	CHIPPEWA FALLS	WI
GOOD NEWS BROADCASTING CORPORATION	KSDA-FM	FM	499	AGAT	GU
GRACE BROADCASTING SERVICES, INC.	WMAK	AM	27139	LOBELVILLE	TN
GRAY TELEVISION LICENSEE, LLC	KGIN	DT	7894	GRAND ISLAND	NE
GRAY TELEVISION LICENSEE, LLC	WCAV	DT	363	CHARLOTTESVILLE	VA
GRAY TELEVISION LICENSEE, LLC	WITN-TV	DT	594	WASHINGTON	NC
GUAM POWER II, INC.	KVOG	AM	160742	AGANA	GU
HERBERT M. HOPPE	WMIN	AM	161428	SAUK RAPIDS	MN
HERBERT M. HOPPE	WXYG	AM	161448	SAUK RAPIDS	MN
HOAK MEDIA OF WICHITA FALLS LICENSE, LLC	KAUZ-TV	DT	6864	WICHITA FALLS	TX
HOG RADIO, INC.	KFMD	AM	160838	BETHEL HEIGHTS	AR
HUTH-PENNEY BROADCASTING LLC	KFOY	AM	160030	SPARKS	NV
IGLESIA NUEVA VIDA OF HIGH POINT	WRJR	AM	68741	CLAREMONT	VA
IGLESIA NUEVA VIDA OF HIGH POINT	WULR	AM	74380	YORK	SC
IHR EDUCATIONAL BROADCASTING	KJPG	AM	2268	FRAZIER PARK	CA
IMPACTO NETWORK, INC.	KYWN	AM	129380	MERIDIAN	ID
INNOVATIVE ADVERTISING CONSULTANTS INC	WGUY	AM	160465	VEAZIE	ME
ION MEDIA OKLAHOMA CITY LICENSE, INC.	KOPX-TV	DT	2566	OKLAHOMA CITY	ОК
JACKSON HOLE BROADCASTING, INC.	KJNT	AM	161525	JACKSON	WY
JOEL J. KINLOW	KJJI	AM	161393	WHITE HALL	AR
JOURNAL BROADCAST CORPORATION	WACY-TV	DT	361	APPLETON	WI
JOURNAL BROADCAST CORPORATION	WGBA-TV	DT	2708	GREEN BAY	WI
JPR FOUNDATION INC.	KJPR	AM	129174	SHASTA LAKE CITY	CA
JUNEAU ALASKA COMMUNICATIONS, LLC	KXXJ	AM	161171	JUNEAU	AK
KAIT LICENSE SUBSIDIARY, LLC	KAIT	DT	13988	JONESBORO	AR
KAKW LICENSE PARTNERSHIP, L.P.	KAKW-DT	DT	148	KILLEEN	TX
KBMT LICENSE COMPANY, LLC	КВМТ	DT	10150	BEAUMONT	TX
KCEN LICENSE COMPANY, LLC	KCEN-TV	DT	10245	TEMPLE	TX
KEMP COMMUNICATIONS, INC.	KMZQ	AM	122525	LAS VEGAS	NV
KENAI BROADCASTING LLC	KKNI	AM	161023	WASILLA	AK
KOOR COMMUNICATIONS, INC.	WUVR	AM	129862	LEBANON	NH
KSAS LICENSEE, LLC	KAAS-TV	DT	11912	SALINA	KS
KUSKOKWIM PUBLIC BROADCASTING CORP.	KSKO	AM	35813	MCGRATH	AK
KWWL TELEVISION, INC.	KWWL	DT	593	WATERLOO	IA
LATAURUS PRODUCTIONS TWO, LLC	WHLJ	AM	129158	MOULTRIE	GA

LIBERTY UNIVERSITY, INC.	WVRH	FM	1208	NORLINA	NC
LIN LICENSE COMPANY, LLC	KAII-TV	DT	4145	WAILUKU	HI
LINDA WALLER BARTON	WAJL	AM	160359	SOUTH BOSTON	VA
LOTUS BROADCASTING CORP.	KWWN	AM	137871	LAS VEGAS	NV
LOTUS COMMUNICATIONS CORP.	KWKU	AM	1925	POMONA	CA
LOUISIANA STATE PENITENTIARY	KLSP	FM	2260	ANGOLA	LA
MALARA BROADCAST GROUP OF DULUTH LICENSEE LLC	KDLH	DT	4691	DULUTH	MN
MARIA ROSARIO ORTEGA	KDIL	AM	161412	JEROME	ID
MAUNA KEA BROADCASTING COMPANY, INC.	KLEI-TV	DT	664	KAILUA-KONA	н
MBC GRAND BROADCASTING, INC.	KNAM	AM	160492	SILT	СО
MEDIA ENTERPRISES, INC.	KHWG	AM	135862	FALLON	NV
MEDIA GENERAL COMMUNICATIONS HOLDINGS, LLC	WRBL	DT	3359	COLUMBUS	GA
MICHAEL A. SLEEZER	WFNY	AM	129191	GLOVERSVILLE	NY
MIDWEST COMMUNICATIONS, INC.	KVOX	AM	135847	FARGO	ND
MID-WEST MANAGEMENT, INC.	WAYY	AM	7062	EAU CLAIRE	WI
MISSION BROADCASTING, INC.	KRBC-TV	DT	306	ABILENE	TX
MISSION BROADCASTING, INC.	KSAN-TV	DT	307	SAN ANGELO	TX
MISSOURI RIVER CHRISTIAN BROADCASTING, INC.	KGNA-FM	FM	2842	ARNOLD	МО
MOAB COMMUNICATIONS, LLC	КСРХ	AM	160408	SPANISH VALLEY	UT
MOTHER LODE BROADCASTING	KVGC	AM	160449	JACKSON	CA
MOUNTAIN LICENSES, L.P.	KFFX-TV	DT	12729	PENDLETON	OR
MPM INVESTMENT GROUP	WNAU	AM	7070	NEW ALBANY	MS
MT. WASHINGTON RADIO & GRAMOPHONE, L.L.C.	WBNC	AM	161077	CONWAY	NH
NEWBERRY BROADCASTING, INC.	WCDS	AM	160849	GLASGOW	KY
NEXSTAR BROADCASTING, INC.	KARD	DT	3658	WEST MONROE	LA
NEXSTAR BROADCASTING, INC.	KUCW	DT	1136	OGDEN	UT
NORTH PALM BEACH BROADCASTING, INC.	WSVU	AM	129188	NORTH PALM BEACH	FL
NULL	KEYQ	AM	2098	FRESNO	CA
OREGON TRAIL BROADCASTING COMPANY	KPVI-DT	DT	1270	POCATELLO	ID
PAPPAS RADIO OF MODESTO, LLC	КМРН	AM	137401	MODESTO	CA
PASKVAN MEDIA, INC.	КРМІ	AM	160495	BEMIDJI	MN
PATHWAY CHRISTIAN ACADEMY, INC.	WZRU	FM	2468	GARYSBURG	NC
PMCM TV, LLC	KJWP	DT	1283	WILMINGTON	DE
RADIO DISNEY GROUP, LLC	WWMI	AM	11954	ST. PETERSBURG	FL
RADIO LICENSE HOLDING CBC, LLC	KNML	AM	68608	ALBUQUERQUE	NM
RED MOUNTAIN BROADCASTING, LLC	KRDM	AM	129314	REDMOND	OR
RENARD COMMUNICATIONS CORP.	WHSU-CA	CA	629	SYRACUSE	NY
ROARING FORK PUBLIC RADIO INC.	KAJX	FM	3009	ASPEN	со
ROCKING M RADIO, INC.	KNNS	AM	7991	LARNED	KS
SAGA COMMUNICATIONS OF CHARLOTTESVILLE, LLC	WVAX	AM	161156	CHARLOTTESVILLE	VA
SALT & LIGHT RADIO, INC.	KTFI	AM	160750	WENDELL	ID
SANDER OPERATING CO. II LLC D/B/A KTVK TELEVISION	KASW	DT	7143	PHOENIX	AZ
SATILLA BROADCAST PROPERTIES, LLC	WAYX	AM	129162	WAYCROSS	GA
SEAL ROCK BROADCASTERS, L.L.C.	КСВА	DT	14867	SALINAS	CA
SEATTLE STREAMING RADIO, LLC	KNTB	AM	26892	LAKEWOOD	WA
SIERRA RADIO, INC.	KLZN	AM	160277	SUSANVILLE	CA
SILVER STATE BROADCASTING LLC	KBET	AM	136292	WINCHESTER	NV

SKY HIGH BROADCASTING CORPORATION	KNEO	FM	331	NEOSHO	MO
SM-WAGG, LLC	WAGG	AM	48717	BIRMINGHAM	AL
ST. PAUL RADIO CO.	WLUX	AM	160953	DUNBAR	WV
STAR OVER ORLANDO, INC.	WRSO	AM	129548	ORLOVISTA	FL
STATE OF ALASKA	K02KX	TX	62889	CHEVAK	AK
STATE OF ALASKA	K04KP	TX	62874	NORTHWAY	AK
STATE OF ALASKA	K07RC	TX	62884	FORT YUKON	AK
STATESVILLE FAMILY RADIO CORPORATION	WAME	AM	63146	STATESVILLE	NC
STECKLINE COMMUNICATIONS, INC.	KGGS	AM	160947	GARDEN CITY	KS
STEEL CITY RADIO, INC.	WWNL	AM	18517	PITTSBURGH	PA
STUDIO 51 MULTI MEDIA PRODUCTIONS, LTD.	WMNO-CA	CA	1104	BUCYRUS	ОН
SUN MOUNTAIN, INC.	KYLW	AM	129384	LOCKWOOD	MT
TCCSA, INC., D/B/A TRINITY BROADCASTING NETWORK	KDOR-TV	DT	1005	BARTLESVILLE	ОК
TCCSA, INC., D/B/A TRINITY BROADCASTING NETWORK	KTAJ-TV	DT	999	ST. JOSEPH	МО
TCCSA, INC., D/B/A TRINITY BROADCASTING NETWORK	WWTO-TV	DT	998	LA SALLE	IL
THE ASSOCIATED STUDENTS OF MONTANA TECH	KMSM-FM	FM	3042	BUTTE	MT
THE MOODY BIBLE INSTITUTE OF CHICAGO	WGNR-FM	FM	2215	ANDERSON	IN
TIMOTHY C. CUTFORTH	KCEG	AM	135885	FOUNTAIN	СО
TIMOTHY C. CUTFORTH	KJME	AM	135886	FOUNTAIN	СО
TRIBUNE BROADCASTING HARTFORD, LLC	WTIC-TV	DT	147	HARTFORD	СТ
TRIBUNE BROADCASTING INDIANAPOLIS, LLC	WXIN	DT	146	INDIANAPOLIS	IN
TRINITY BROADCASTING NETWORK	KAAH-TV	DT	3246	HONOLULU	HI
TRINITY BROADCASTING NETWORK	KNAT-TV	DT	993	ALBUQUERQUE	NM
TRUTH BROADCASTING CORPORATION	KUTR	AM	129372	TAYLORSVILLE	UT
TTI, INC	WMHZ	AM	161136	HOLT	AL
UNA VEZ MAS DALLAS LICENSE, LLC	KAZD	DT	17433	LAKE DALLAS	TX
VIRGLE LEON STRICTLAND, INDIVIDUALLY	WIRB	AM	129516	LEVEL PLAINS	AL
VOICE FOR CHRIST MINISTRIES, INC.	KAGV	AM	129316	BIG LAKE	AK
WAFF LICENSE SUBSIDIARY, LLC	WAFF	DT	591	HUNTSVILLE	AL
WALTON STATIONS - NEW MEXICO, INC.	KWES	AM	160917	RUIDOSO	NM
WASU-FM	WASU-FM	FM	2467	BOONE	NC
WATERFRONT COMMUNICATIONS INC.	WNZS	AM	128808	VEAZIE	ME
WATERFRONT COMMUNICATIONS INC.	WWNZ	AM	128805	VEAZIE	ME
WFXG LICENSE SUBSIDIARY, LLC	WFXG	DT	3228	AUGUSTA	GA
WHITE MOUNTAINS BROADCASTING, LLC	WKDR	AM	160163	BERLIN	NH
WILDERNESS COMMUNICATIONS, LLC	KBCA	DT	16940	ALEXANDRIA	LA
WILFREDO BLANCO PI	WA2XPA	AM	128696	ARECIBO	PR
WJUL RADIO, LLC	WJUL	AM	160899	HIAWASSEE	GA
WOMAN'S WORLD BROADCASTING, INC.	WGJK	AM	7044	ROME	GA
WPGX LICENSE SUBSIDIARY, LLC	WPGX	DT	2942	PANAMA CITY	FL
WRCT RADIO, INC.	WRCT	FM	1	PITTSBURGH	PA
WRGT LICENSEE, LLC	WRGT-TV	DT	411	DAYTON	ОН
WRLH LICENSEE, LLC	WRLH-TV	DT	412	RICHMOND	VA
WTOC LICENSE SUBSIDIARY, LLC	WTOC-TV	DT	590	SAVANNAH	GA
WTVM LICENSE SUBSIDIARY, LLC	WTVM	DT	595	COLUMBUS	GA
WUHF LICENSEE, LLC	WUHF	DT	413	ROCHESTER	NY
	I WOULD	U	TTJ	NOCHESTER	INI

WVAH LICENSEE, LLC	WVAH-TV	DT	417	CHARLESTON	WV
WXLV LICENSEE, LLC	WXLV-TV	DT	414	WINSTON-SALEM	NC
WZTV LICENSEE, LLC	WZTV	DT	418	NASHVILLE	TN